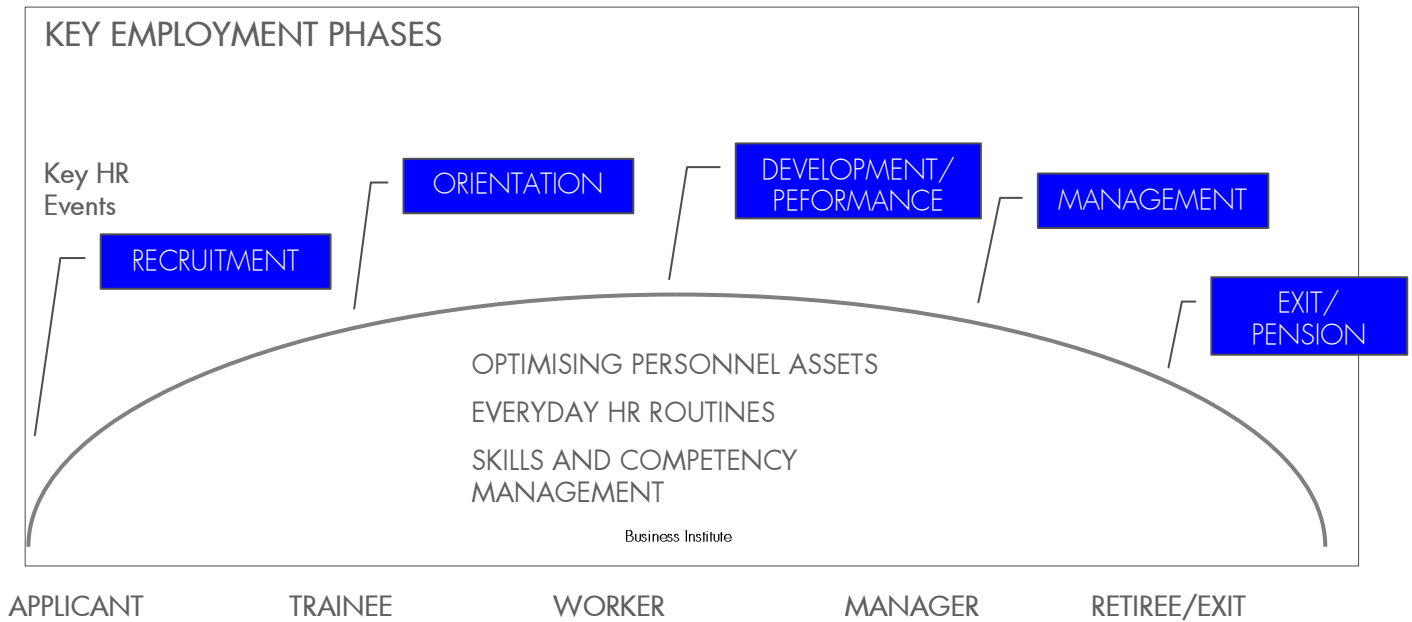


EPL-Business Institute's Performance Improvement Solutions

A big challenge for companies is to create a positive and developing work environment where every individual can work effectively and be high performing - our solutions address this issue.



EPL provides practical solutions that help companies increase their efficiency and overall performance – and gives you the ability to evolve to strategic management.

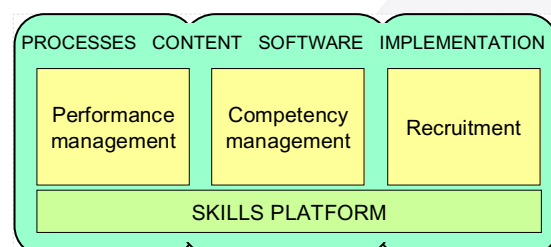
Our performance improvement solutions can help organisations transform their people into a competitive advantage by aligning managers and employees with corporate goals.

Personnel capital is managed from applicant tracking through competence development and performance management to retirement, ensuring maximised utilisation of resources.

SKILLS Platform and Modules Include

- HR Information System
- Competency Management
- Performance Management
- eRecruitment

- ASP - Web Enabled Architecture
- Self Service Applications



Skills Platform and modules

HR INFORMATION SYSTEM

Key Features

- Personal Basic Information
- Qualifications and Certificates
- Career Planning and Progression
- Two-way Payroll Integration

Business Benefits

- Significant HR Time Savings
- Payroll Outsourcing Support
- Single Source HR Information
- Intuitive Visual Reporting

COMPETENCY MANAGEMENT

Key Features

- Competence/Skills Inventory
- Assess and Confirm Skills
- Objective Setting and Follow Up
- Individual/Team/Company Level

Business Benefits

- Better Resource Allocation
- Business Focused Training
- Skills Gap Discovery
- Resource Planning/Simulation

PERFORMANCE MANAGEMENT

Key Features

- Business Objectives Driven
- Personal Targets, Planning, Empowerment and Follow Up
- Payroll Bonus Calculation
- Compensation and Benefits

Business Benefits

- Direct Bottom Line Increase
- Better Operational Results
- More Agile, Committed and Motivated Workforce

eRECRUITMENT

Key Features

- Recruitment Process Automation
- Internal/External Recruit Campaigns
- CV Bank/Applicant Portal
- Line Manager Empowerment

Business Benefits

- Major Cost Savings
- Faster Time to Fill
- ROI Usually less than 12 Months
- Improved Corporate Image

About SKILLS
Skills platform has over
20 000 end users world wide

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